



WORKING TOGETHER WITH **YOUR BUSINESS** TO HELP **YOUNG PEOPLE**

ABOUT THE EMPLOYABILITY SKILLS TRAINING PROGRAM

The Employability Skills Training program is the “Prepare” part of the Government’s Youth Jobs PaTH (Prepare-Trial-Hire) initiative. The purpose of the training program is to help young people become more competitive in the labour market by ensuring they have the basic employability skills required by Australian businesses. At the end of the training, one of the options for the young person is to move into the TRIAL part of Youth Jobs PaTH by securing an internship with a local employer for a period of between 4 - 12 weeks.

HOW CAN WE WORK TOGETHER TO HELP YOUNG PEOPLE ON THE EMPLOYABILITY SKILLS TRAINING PROGRAM?

These are the ways that we can work in partnership to help young people in our communities:

Industry visits are an important part of the Employability Skills Training. Opening up your workplace for an industry visit is a way of helping young people experience what it is like to work in different environments and can ultimately help them with their career choice.

Your problem can become our project! Employability Skills Training is about real work based experiences, so your problem can become our project! You can present us with an issue such as setting up a business Facebook page, or ideas to attract more customers/young people to your business. Our team of young people will use their enthusiasm and creativity to present various solutions to your problem – a win win situation for all of us!

Mock interviews are an important part of our program and occasionally we would like to invite you to interview our young people so they can experience firsthand what it is like to have a work based interview.

Work experience opportunities and internships will increase the capacity building for our young people. They will also provide you with an opportunity to trial the young person's suitability to your workplace with a view to negotiating possible employment opportunities.

WHAT ARE THE BENEFITS TO YOU AS AN EMPLOYER?

There are many benefits that you as an employer can derive from the Employability Skills Training program. For example:

Young people will be equipped with the core skills for work - these skills include communication, team work, planning and organising, decision making, problem solving, digital literacy and work health and safety.

Access to a pool of potential employees - having direct contact with the young people from the Employability Skills Training program will give you access to a pool of potential employees.

Work based problems solved - issues that may have been affecting your workplace can potentially be solved in a creative and enthusiastic way with fresh sets of eyes.

Trial before you hire - work experience or internship placements are a way of trialling a young person before you hire them. Young people can provide diversity and a fresh, creative approach to your work environment. In addition you may be paid \$1000 for hosting a 4 - 12 week internship placement for a young person.

Youth Bonus Wage Subsidy - there is also the Youth Bonus Wage Subsidy worth up to \$10,000 that employers may be eligible for when hiring a young person.

ABOUT US

Bridging the Gap has 30 years' experience with training and job matching young people to respective employers in the region. This experience, coupled with the fact that we are a Registered Training Organisation, gives us the ability to equip young people with the necessary employability skills for when they start work.

BRIDGING the GAP



Bridging the Gap is delivering the Employability Skills Training component of the Australian Government's Youth Jobs PaTH initiative. Employability Skills Training providers are proudly supported by the Australian Government.

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